

**Marin Municipal Water District Confidential Monthly Pay Scales
Effective 7-1-18 COLA**

| POSITION TITLE | 2018 STEP 1 | 2018 STEP 2 | 2018 STEP 3 | 2018 STEP 4 | 2018 STEP 5 |
|---|------------------------|------------------------|------------------------|------------------------|------------------------|
| Administrative/Legal Support Specialist | \$ 6,669 | \$ 6,979 | \$ 7,330 | \$ 7,740 | \$ 8,138 |
| Administrative Assistant - Confidential | \$ 5,970 | \$ 6,278 | \$ 6,541 | \$ 6,924 | \$ 7,231 |
| Administrative Secretary to the GM | \$ 7,845 | \$ 8,198 | \$ 8,580 | \$ 9,011 | \$ 9,517 |
| Business Systems Analyst I - Confidential | \$ 7,073 | \$ 7,383 | \$ 7,716 | \$ 8,075 | \$ 8,483 |
| Business Systems Analyst II - Confidential | \$ 8,057 | \$ 8,464 | \$ 8,935 | \$ 9,395 | \$ 9,886 |
| Business Systems Analyst III - Confidential | \$ 8,860 | \$ 9,306 | \$ 9,829 | \$ 10,336 | \$ 10,873 |
| Finance Analyst | \$ 6,876 | \$ 7,261 | \$ 7,634 | \$ 8,030 | \$ 8,418 |
| Human Resources Analyst | \$ 7,512 | \$ 7,935 | \$ 8,347 | \$ 8,774 | \$ 9,316 |
| Human Resources Technician | \$ 6,403 | \$ 6,702 | \$ 7,041 | \$ 7,433 | \$ 7,818 |
| Payroll Technician | \$ 6,278 | \$ 6,570 | \$ 6,902 | \$ 7,285 | \$ 7,664 |