

**Marin Municipal Water District  
Confidential Monthly Pay Scales  
Effective 7-1-24 (COLA)**

<b>POSITION TITLE - CONFIDENTIAL</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
Administrative Assistant - Confidential	\$7,214	\$7,586	\$7,902	\$8,366	\$8,737
Administrative/Legal Support Specialist	\$8,057	\$8,431	\$8,857	\$9,351	\$9,833
Board Secretary	\$9,478	\$9,905	\$10,366	\$10,887	\$11,499
Business Systems Analyst Confidential I	\$8,545	\$8,920	\$9,322	\$9,757	\$10,248
Business Systems Analyst Confidential II	\$9,735	\$10,226	\$10,796	\$11,352	\$11,945
Business Systems Analyst Conf III	\$10,705	\$11,244	\$11,877	\$12,488	\$13,137
Executive Assistant to the GM	\$9,478	\$9,905	\$10,366	\$10,887	\$11,499
Finance Analyst	\$8,307	\$8,773	\$9,224	\$9,702	\$10,172
Human Resources Analyst	\$9,076	\$9,587	\$10,085	\$10,600	\$11,256
Human Resources Technician	\$7,737	\$8,099	\$8,507	\$8,980	\$9,446
Payroll Technician	\$7,586	\$7,937	\$8,339	\$8,802	\$9,260