



PARK RANGER II

DEFINITION

Marin Municipal Water District Rangers are designated as Peace Officers. The Ranger unit is California Peace Officer Standards of Training (P.O.S.T.) compliant and our legal authority is granted through Section 71341.5 of the California Water Code and Section 830.34(d) of the California Penal Code. Park Rangers enforce Marin Municipal Water District regulations, as well as state and federal laws. The Marin Municipal Water District Park Rangers do not carry firearms.

Under general supervision, patrol, protect, and maintain the watershed and District lands. Park Rangers provide visitor assistance and visitor interpretation of our water supply as well as environmental, cultural, and historical resources. Duties include education, enforcement, visitor safety and compliance on watershed, outlying areas, and on District properties. Some maintenance and janitorial work may be assigned. In addition to enforcing local regulations and State and Federal laws, Rangers' duties include, wildland fire protection, medical aid responses, lost person searches, and stranded person assistance.

DISTINGUISHING CHARACTERISTICS

The Park Ranger II is designated as a peace officer responsible for enforcement ordinances, Marin Water regulations, state and federal laws, and is the journey level of the classification series. Incumbents in the Ranger II classification must meet the requirements for Ranger II as well as the requirements for Ranger I and demonstrate the skills and knowledge of Ranger I classification.

Incumbents work with a minimum of supervision and are assigned more difficult duties including oversight and responsibility for programs, equipment, vehicles, supplies, in-house training, trail, road, and some facilities maintenance, social trail closures, installing signage, and other assignments as needed. In addition to patrol and protection activities, incumbents perform a wide variety of maintenance activities at journey level and supervise and oversee and direct the work of contract and volunteer crews.

The Ranger II may also fill in as an Acting Senior Ranger as needed.

All Park Rangers are subject to, and will be required to work weekends, holidays, overtime, and on varying shifts as needed.

EXAMPLES OF DUTIES

In addition to the duties of a Ranger I, typical duties for a Ranger II may include, but are not limited to the following:

- Mentor employees classified as Ranger I and other Ranger unit staff
- Establish focus patrols in problem areas
- Present and guest speak at public and District meetings
- Provide reports and data for the Chief or other District members
- Schedule shifts coverage if needed
- Maintain healthy working relationships with other workgroups and outside agencies
- Performs related duties as assigned

QUALIFICATIONS FOR EMPLOYMENT

Knowledge of:

- Rules, regulations and policies governing Marin Water District watershed, state and federal laws applicable to the watershed and District lands;
- Basic operation of fire suppression equipment and apparatus, chain saws and related power tools;
- Principles and practices of wildland fire suppression and prevention;
- Principles and practices of watershed protection and maintenance;
- Principles and practices of ecology, land use and conservation;
- Techniques used in search and rescue operations; and
- Safety practices and precautions pertaining to the work.

Ability to:

- Work as a valued member of the Ranger group, and perform as a solo officer;
- Communicate and work effectively with other Rangers and other work groups;
- Have an innate curiosity and desire to investigate unusual and odd occurrences and discoveries through law enforcement eyes;

- Interpret, apply and enforce Marin Water District rules and regulations, state and federal laws in a manner that ensures personal safety; professional and fair manner, with an emphasis on educating when appropriate;
- Establish and maintain cooperative relationships with those contacted in the course of work;
- Analyze situations effectively and adopt the effective course of action;
- Correctly interpret a given situation and take appropriate action under normal or stressful conditions;
- Effectively use appropriate protective equipment in the course of work;
- Skillfully and safely operate light and moderately heavy power equipment;
- Drive and safely operate a vehicle and travel to other work sites;
- Understand and carry out written and oral instructions;
- Apply principles and practices of ecology, land use and conservation; and
- Direct the work of and train paid and unpaid personnel.

Training and Experience:

Any combination equivalent to experience and education that could likely provide the required knowledge and abilities would be qualifying. A typical way to obtain the knowledge and abilities would be:

- All minimum requirements as Ranger I, including: Completion of the twelfth grade or its equivalent.
- Possession of at least a Basic Certificate issued by the California Commission on Peace Officer Standards and Training (P.O.S.T.)
- A minimum of three years experience in the protection or general operation of watershed management, resource protection, recreation, park or land management or the equivalent.
- One (1) year of experience working in visitor/customer service or an equivalent position that includes interacting with the public. Education and/or experience in law enforcement, resource management, natural sciences, park management, wildland firefighting, or a related field is highly desirable.
- Certification in wildland firefighting; **or**

- Certification as an Emergency Medical Technician.

The Chief Ranger maintains the right to waive any of the listed requirements or licenses and certificates for the benefit of the Ranger Unit and the District.

OR

- Completion of two years (60 semester units) of study from an accredited college or university including a minimum of 21 semester units satisfying the General Education Curriculum standards as identified for colleges and universities accredited by the Western Association of Colleges and Universities. Courses which meet this requirement include: natural/social sciences, language, humanities and mathematics. (Students in their second year of college may apply, but they must satisfactorily complete the college requirement before they can be appointed.)
- Possession of a Basic Certificate issued by the California Commission on Peace Officer Standards and Training (P.O.S.T.)
- Certification in wildland firefighting; **or**
- Certification as an Emergency Medical Technician.

OTHER REQUIREMENTS

- Per California Government Code, Title 1, Division 4, Chapter 8, Section 3100 “all public employees are hereby declared to be disaster service workers subject to such disaster service activities as may be assigned to them by their superiors or by law.”
- Successful completion of pre-placement background check and medical exams as required.
- Work on weekends, holidays, overtime and varying shifts, as the operation requires.
- May be offered to live in District-owned housing upon the availability, as a condition of employment.
- Wear prescribed uniform.

LICENSES AND/OR CERTIFICATIONS

- Possession of Class C driver's license issued by the California Department of Motor Vehicles and a satisfactory driving record.

- If possessing a Class A or Class B license, an employee in this classification performs “safety-sensitive functions” and must comply with the United States Department of Transportation (DOT) regulations and is subject to the Federal Omnibus Transportation Employee Testing Act of 1991.
- If not possessing a Class A or B license, a Firefighter Exemption driver’s license issued by the California Department of Motor Vehicles must be obtained within the first eighteen (18) months of hire and must be obtained before promotion to the Ranger II classification.
- Possession of a Basic Certificate issued by the California Commission on Peace Officer Standards and Training (P.O.S.T.).
- Successful completion of either the Marin County Wildland Fire Academy; or successful completion of National Wildfire Coordinating Group course S 130/190, Basic Wildland Firefighter/Fire Behavior; or equivalent.
- Possession of a certified Emergency Medical Technician (EMT) card issued by the State of California and a valid CPR card for Health Care Providers.
- Generalist Ranger- Public Safety certification from the Park Rangers Association of California within 12-36 months of hire.
- Qualified as a Firefighter Type 2, or equivalent.
- Qualified as Firefighter Type 1/Incident Commander Type 5 Trainee within 36 months.
- Qualified as an MMWD Engine Operator Trainee within 24 months.

PHYSICAL DEMANDS AND WORKING CONDITIONS

During the course of performing job duties the employee will perform heavy physical work and will need the mobility to operate equipment, which may include office and/or field equipment, or specialized instruments or tools requiring repetitive arm/hand movement and/or the coordinated movement of more than one limb simultaneously; enter and retrieve data from personal computers and terminals via keyboards. The employee frequently stands, walks, bends at neck and waists, twists at neck and waist, uses simple and power grasping with both hands, uses fine manipulation of both hands and fingers, and may require use of the arms above the shoulder, climb or balance; stoop, kneel or crouch. While working in the field the employee may walk on uneven or un-level or slippery ground surfaces such as hills, slopes or steep slopes and trails, ditches or trenches, on or in tanks, and may work at heights up to ten to twelve feet climbing ladders or stairs. The employee is frequently required to lift and carry short distances objects such as materials or equipment weighing up to 10 to 50 pounds and occasionally lift 50 to 75 pounds. This position requires that the employee

demonstrate adequate hearing to detect warning alarms or calls for help and speech to converse in person and over the telephone or radio. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus. In order to drive, individuals must be physically capable of operating the vehicles and equipment safely.

The noise level in the work environment is moderate to loud noise. The employee is exposed to moving vehicles and other moving equipment and machinery, excessive noise, extremes in temperature, humidity, wetness and dust and occasionally exposed to fumes or airborne particulates, bloodborne pathogens, risk of electric shock, and vibration.

The position may require the ability to work overtime, extended hours and weekends as needed.

Employees who drive on District business to carry out job-related duties must possess a valid California driver's license for the class of vehicle driven and meet automobile insurability requirements of the District including review of a recent DMV history.

To be successful in this job, an individual must be able to satisfactorily perform each of the listed duties. These duties are representative of the knowledge, skill and/or ability required for the position. Reasonable accommodations may be made to enable individuals with disabilities to perform the duties and functions of the position. Requests for reasonable accommodation should be directed to the Human Resources Manager.

Established: September 2004

Revised: October 2008; July 2011; April 2022; December 2025

Approved by: Human Resources Manager