

Marin Municipal Water District
Confidential Monthly Pay Scales
Effective 7-13-2026 (COLA)

POSITION TITLE - CONFIDENTIAL	Step 1	Step 2	Step 3	Step 4	Step 5
Administrative Assistant - Confidential	\$7,739	\$8,138	\$8,477	\$8,975	\$9,372
Administrative/Legal Support Specialist	\$8,643	\$9,045	\$9,501	\$10,032	\$10,549
Board Secretary	\$10,168	\$10,626	\$11,121	\$11,679	\$12,335
Business Systems Analyst Conf III	\$11,484	\$12,062	\$12,741	\$13,396	\$14,093
Business Systems Analyst Confidential I	\$9,167	\$9,569	\$10,001	\$10,467	\$10,994
Business Systems Analyst Confidential II	\$10,444	\$10,970	\$11,581	\$12,178	\$12,814
Executive Assistant to the GM	\$10,168	\$10,626	\$11,121	\$11,679	\$12,335
Finance Analyst	\$8,912	\$9,411	\$9,896	\$10,408	\$10,912
Human Resources Analyst	\$9,736	\$10,285	\$10,819	\$11,371	\$12,075
Human Resources Technician	\$8,300	\$8,688	\$9,126	\$9,634	\$10,134
Human Resources Technician II	\$8,715	\$9,123	\$9,583	\$10,115	\$10,640
Payroll Technician	\$8,138	\$8,514	\$8,946	\$9,442	\$9,934
Payroll Technician II	\$8,715	\$9,123	\$9,583	\$10,115	\$10,640